

Falmouth Affirmative Action Committee Notes  
Monday, July 13, 2020  
APPROVED

Start 7:00pm

Read the notice that it is being recorded

Meghan Hanawalt, Sue O'Brien, Lynne Rhodes, Denise Coleman, Patricia Oshman  
Alex Oshman

Joanne Treistman read Governor Baker's statement on virtual meetings.

Ground rules for speaking. Mute and unmute. Votes taken by roll call.

1. Approved minutes as written.
2. Public comment on Affirmative Action Outreach Coordinator; Sandy Faiman-Silva
  - a. Town Meeting in June approved a budget for this position starting 1/1/2021
    - i. 84,000 salary (plus benefits)
  - b. Community effort to shape this position is underway
    - i. School department
    - ii. Town manager
    - iii. Community members / representative group
    - iv. Member of Affirmative Action committee
3. Amada Cruz awarded scholarship, BCHRAC posted
4. Welcome Sue O'Brien to the committee for 3 years. Debra Berglin is applying for 1 year position.
5. Nomination for co-chairs; approved unanimously
  - a. Trish Oshman
  - b. Meghan Hanawalt
6. Nominations for secretary; approved unanimously
  - a. Sue O'Brien
7. Thank members who are cycling off the committee, Joanne Treistman and Pamela Hart-Barrett
8. Follow-up on parent of Mullen-Hall school child made to walk the mile. Parent has chosen to move the child to another school. New principal and parent will converse.
  - a. Parent can bring confidential matter to Joan Woodward (represents students)
9. Discussing role of committee in community. Should vote if Committee wants to endorse. Attending is voluntary and ad hoc.
  - a. Disabilities committee
  - b. Reports to Select Board

- c. School Committee regarding reports of discrimination, prejudice behaviors Request to Human
  - d. resources for reports on antibias, harassment workshops and trainings for employees.
  - e. Falmouth Public Schools
    - i. Joany Santy spearheading staff read of White Fragility
    - ii. Administrative team and each principal
    - iii. Principal's reach out to PTO's to facilitate book study
  - f. NPFH FCTV event Thursday, July 16 7pm
  - g. Cape Verdean club walk July 25
    - i. Corrie, 1pm at Cape Verdean club
      - 1. Listening session
      - 2. March
      - 3. Opportunities to speak about issues to address with town officials
  - h. Police Department: Discussion on trainings, and similar inquiries
  - i. Wampanoag relationship
  - j. Cape Cod Cape Verdean Museum and Cultural Center
10. Public comments – 2 minutes each
- a. Dale Kapp asked about Cape Verdean event; find on Facebook
  - b. Sandy Faiman-Silva;
    - i. progressive calendar
    - ii. Coalition for Social Justice – affordable universal early education and child care
  - c. FHS speak out; Listen up postponed, though Sue said there are groups forming to do this
11. Next meeting Monday August 10
- a. Possible work group meeting on a different day; quorum mandates open meeting so cannot be a quorum. Still file notes with town.
  - b. Denise will check with counsel and email us
  - c. Plan for Executive Session

Respectfully submitted,  
Susan E. O'Brien