

**Town of Falmouth  
Affirmative Action / Diversity Committee  
Agenda  
Monday, July 13, 2020 – 7:00 PM**

In accordance with the Governor's Order Suspending Certain Provisions of the Open Meeting Law, G. L. c. 30A, § 20, relating to the 2020 novel Coronavirus outbreak emergency, **the July 13, 2020 public meeting of the Affirmative Action/Diversity Committee shall be physically closed to the public to avoid group congregation.**

Alternative public access to this meeting shall be provided in the following manner:

1. The meeting will be held via Zoom video conference. The public can view and hear the meeting in real time by joining the Zoom video conference.
2. Real-time public comment may be permitted at the discretion of the chair utilizing the Zoom virtual meeting software. This application will allow users to view the meeting and send a comment or question to the Chair via the Chat function. Submitted text comments may be read into the record at the appropriate points in the meeting as determined by the Chair.
  - a. Zoom Login instructions:
    - i. Instructions and the meeting link for this specific meeting can be found at the following web address:  
<http://www.falmouthmass.us/AffirmativeAction>
    - ii. Please plan on 10-15 minutes of preparation time to log in though it may be less if you have previously used Zoom on the device you will use to access this meeting.
3. Additionally public comments may be sent in advance of the meeting to [lyrhodes@gmail.com](mailto:lyrhodes@gmail.com) at least 5 hours prior to the beginning of the meeting. Documents and audio or video files may also be submitted via email in advance of the meeting. Submitted email comments and documents will be made a part of the meeting record and may be read into the record, summarized or displayed during the meeting at the discretion of the chair.

**Agenda-Old Business**

**Public comment—read if received by letter or email**

1. Minutes March 9
2. Update Town meeting Affirmative Action Outreach Coordinator
3. The Wood Hole Diversity Advisory Committee (DAC) and Falmouth Public Schools partnership has scheduled a Listening Up April 9th
4. Peacekeeping circles as response to FHA request

5. Update April Human Rights Academy April 16 Cape Cod Academy

6. Follow up on Parent telephone call of concern at Mullen Hall

New Business

Sue O'Brien replaces Joanne Treistman (3 years) and Pamela Harting-Barrat (1 year) Debra Berglin

Election of officers 2020-2021

Committee involvement in hiring after Fall Town meeting of Affirmative Action/Diversity Outreach Coordinator

Discussing role of committee in community: Disabilities committee? Reports to Select Board? School Committee regarding reports of discrimination, prejudice behaviors Request to Human resources for reports on antibias, harassment workshops and trainings for employees. And FPS Schools.

Police Department: Discussion on trainings, and similar inquiries  
Wampanoag relationship

March 25th event at Cape Verdean Club  
Cape Cod Cape Verdean Museum and Cultural Center

Sue O'Brien replaces Joanne Treistman (3 years) and Pamela Harting-Barrat (1 year) Debra Berglin?  
Next meeting?