

Town of Falmouth
Affirmative Action / Diversity Committee
Agenda
Monday, September 21, 2020 – 6:30 PM

In accordance with the Governor's Order Suspending Certain Provisions of the Open Meeting Law, G. L. c. 30A, § 20, relating to the 2020 novel Coronavirus outbreak emergency, **the September 21, 2020 public meeting of the Affirmative Action/Diversity Committee shall be physically closed to the public to avoid group congregation.**

Alternative public access to this meeting shall be provided in the following manner:

1. The meeting will be held via Zoom video conference. The public can view and hear the meeting in real time by joining the Zoom video conference.
2. Real-time public comment may be permitted at the discretion of the chair utilizing the Zoom virtual meeting software. This application will allow users to view the meeting and send a comment or question to the Chair via the Chat function. Submitted text comments may be read into the record at the appropriate points in the meeting as determined by the Chair.
 - a. Zoom Login instructions:
 - i. Instructions and the meeting link for this specific meeting can be found at the following web address:
<http://www.falmouthmass.us/AffirmativeAction>
 - ii. Please plan on 10-15 minutes of preparation time to log in though it may be less if you have previously used Zoom on the device you will use to access this meeting.
3. Additionally public comments may be sent in advance of the meeting to aai@falmouthma.gov at least 5 hours prior to the beginning of the meeting. Documents and audio or video files may also be submitted via email in advance of the meeting. Submitted email comments and documents will be made a part of the meeting record and may be read into the record, summarized or displayed during the meeting at the discretion of the chair.

Opening statement-introduction - Megan E. Braga

Old Business

1. Review Minutes August 20 meeting for approval
2. Follow up on Parent telephone call of concern at Mullen Hall

3. Update Town meeting Affirmative Action Outreach Coordinator job description
4. Sub-Committee involvement in hiring Affirmative Action/Diversity Outreach Coordinator
 - a. Job postings / search / hiring
 - b. Endorsements from other organizations Lynn and Sue up date.
 - c. Other ways to outreach the community including the school initiative
5. Deb Berglin application status

New Business

Involvement and support of community events

1. Journeys in the Light Untold Stories on Cape Cod- September 26 6pm Cape Cod Cape Verdean Museum and Cultural Center at Cape Verdean Club
2. Falmouth High School- Human Rights Academy 2020 Fall
3. Report ref. August 22 Mental Health While Black
4. Hate poster on telephone on near Steve's.
5. Barnstable Place of No Hate youth project
6. Falmouth Public Schools Anti-Racism initiatives report from School faculty.
7. Falmouth Public Schools Anti-Racism initiatives report from School faculty.
8. Other actions:
9. Future Guests
10. Public Comments
12. Open Forum
13. What Is the International Day of Peace?

The International Day of Peace is observed around the world each year on September 21. Established in 1981 by a unanimous United Nations resolution, it's a globally shared event for all of humanity to commit to peace above all differences, and to contribute to building a culture of peace

Members: Trish Oshman, Sue O'Brien, Meghan Hanawalt, Lynne Rhodes Include in email: Joany Santa, Joan Woodward, Alex Oshman, Dale Kapp, Denise Coleman, Natalie Kanellopoulos,

Debra Berglin, Sandy Faiman-Silva and Megan Braga, Joanne Triestman, Rachael Turner, Steve Sell.