

Town of Falmouth
Affirmative Action / Diversity Committee
Agenda
Monday, August 10, 2020 – 7:00 PM

In accordance with the Governor's Order Suspending Certain Provisions of the Open Meeting Law, G. L. c. 30A, § 20, relating to the 2020 novel Coronavirus outbreak emergency, **the August 10, 2020 public meeting of the Affirmative Action/Diversity Committee shall be physically closed to the public to avoid group congregation.**

Alternative public access to this meeting shall be provided in the following manner:

1. The meeting will be held via Zoom video conference. The public can view and hear the meeting in real time by joining the Zoom video conference.
2. Real-time public comment may be permitted at the discretion of the chair utilizing the Zoom virtual meeting software. This application will allow users to view the meeting and send a comment or question to the Chair via the Chat function. Submitted text comments may be read into the record at the appropriate points in the meeting as determined by the Chair.
 - a. Zoom Login instructions:
 - i. Instructions and the meeting link for this specific meeting can be found at the following web address:
<http://www.falmouthmass.us/AffirmativeAction>
 - ii. Please plan on 10-15 minutes of preparation time to log in though it may be less if you have previously used Zoom on the device you will use to access this meeting.
3. Additionally public comments may be sent in advance of the meeting to aai@falmouthma.gov at least 5 hours prior to the beginning of the meeting. Documents and audio or video files may also be submitted via email in advance of the meeting. Submitted email comments and documents will be made a part of the meeting record and may be read into the record, summarized or displayed during the meeting at the discretion of the chair.

Old Business

1. Review Minutes July 13 meeting for approval
2. Update Town meeting Affirmative Action Outreach Coordinator job description
3. Follow up on Parent telephone call of concern at Mullen Hall
4. Report on July 25th Cape Verdean Day of Action

New Business

1. Welcome Cape Cod Voices Miranda and Chandler Alves

2. Sub-Committee involvement in hiring Affirmative Action/Diversity Outreach Coordinator
 - a. Discuss Select Board committee formation and composition
 - b. Discuss role of committee in community
 - c. Endorsements from other organizations
 - d. Job postings / search / hiring
 - e. Post-hire guidance to Diversity Outreach Coordinator
3. Review Affirmative Action policy to Select Board
 - a. Involvement and support of community events
 - b. Support for Diversity Officer
 - c. Reporting frequency and content
4. Deb Berglin committee application Status
5. August 8 outdoor reading of Frederick Douglass at Cape Verdean Club
6. Support Diversity classes at Lawrence and Falmouth High School
7. Other actions:
 - a. Rename Columbus Day to Indigenous People's Day
 - b. Rename Board of Selectmen to Select Board

[Public comment—read if received by letter or email](#)

Future guests